

PROPOSAL BY THE BOARD OF DIRECTORS FOR THE ELECTION OF AUDITOR

Upon recommendation of the Audit Committee, the Board of Directors proposes to the General Meeting that Ernst & Young Oy be re-elected as the Company's auditor for the year ending on 31 December 2019. Ernst & Young Oy has informed the Company that APA Kristina Sandin is going to act as the auditor with the principal responsibility.

Hyvinkää, 7 February, 2019

Board of Directors