

**PROPOSAL BY THE BOARD OF DIRECTORS FOR AMENDMENT OF THE CHARTER OF THE SHAREHOLDERS' NOMINATION BOARD**

The Board of Directors proposes to the Annual General Meeting that the Charter of the Shareholders' Nomination Board be amended as follows:

§3 Duties of the Nomination Board and remuneration

New section 3 c. would be added as follows, and the numbering of current sections 3 c-e would be changed correspondingly to 3 d-f:

- c. the Nomination Board may also prepare and present to the Annual General Meeting, and if necessary, to an Extraordinary General Meeting, a proposal for the Chairman of the Board and, if deemed necessary, the Vice Chairman of the board.*

§ 6.1 Preparation of the proposal

The first paragraph of section 6.1 of the Charter would be amended to read as follows:

*The Nomination Board shall prepare a proposal to be presented to the General Meeting concerning the composition of the Board of Directors, including the possible employee representative selected in accordance with section 6.2 below. The Nomination Board may also prepare a proposal to the General Meeting regarding the Chairman of the Board of Directors and, if needed, Vice Chairman of the Board of Directors. Any shareholder of the Company may also make proposals directly to the General Meeting in accordance with the Finnish Companies Act.*

The charter in the proposed amended form is available in its entirety on the Company's website [www.konecranes.com/agm2020](http://www.konecranes.com/agm2020).