

PROPOSAL BY THE BOARD OF DIRECTORS FOR THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER FOR THE TERMS OF OFFICE 2025 AND 2026

Upon recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that the remuneration for the sustainability reporting assurance provider to be elected in items 19 and 20, each respectively, be paid according to an invoice approved by the Company.