

NEW CANDIDATES TO THE BOARD OF DIRECTORS

Mr. Niko Mokka b. 1979
M.Sc. (Tech.), M.Sc. (Econ)



Principal occupation: Managing Director, Head of Investment Operations, Hartwall Capital Oy Ab

Primary working experience

Altor Equity Partners 2007–2019: multiple positions, most recently Director
Merrill Lynch 2005–2007: Analyst

Current key positions of trust

Realia Group Oy: Board Member
Remeo Oy: Board Member
LeaseGreen Group Oy: Chairman of the Board

Niko Mokka is independent of the Company. He is deemed not to be independent of a significant shareholder of the company based on his current position as Managing Director at Hartwall Capital Oy Ab.

Mr. Janne Martin b. 1973
M.Sc. (Tech.)



Principal occupation: General Manager of the Hämeenlinna Factory, wire rope hoists and electrics, Konecranes Finland

Primary working experience

Konecranes 2006–2019: various management positions

Konecranes 1998–2005: R&D Engineer

Current key positions of trust

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Janne Martin is independent of significant shareholders of the company. He is deemed not to be independent of the company due to his current position as an employee of Konecranes.